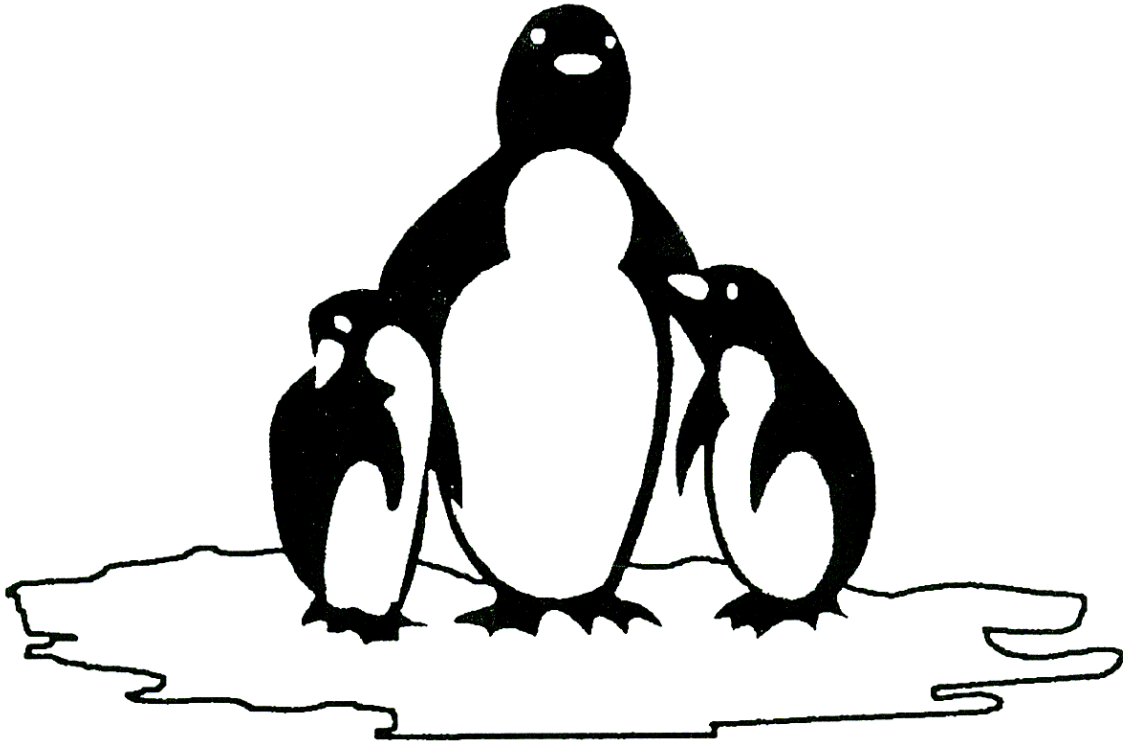


Penguins Nurseries



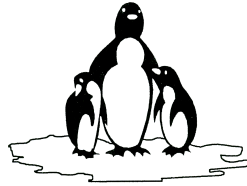
Nursery School Prospectus

Poulton Penguins
Poulton Lancelyn Primary School
Venables Drive
Spital
Bebington
Wirral Merseyside
CH63 9LY
0151 343 1117

e-mail: office@penguinsnurseries.co.uk
website: penguinsnurseries.co.uk

Prenton Penguins
Northwood Road
Prenton
CH430SR

0151 608 0768
e-mail: office@penguinsnurseries.co.uk
website: penguinsnurseries.co.uk



Penguins Nurseries

Dear Parents/Carers

Welcome to Penguins Nurseries. Our settings are based in Poulton Lancelyn Primary School and Prenton Primary School.

This prospectus has been written as an introduction to our nurseries. It also provides information which you may want to refer to once your child has started at nursery.

We offer an 'Open Door' policy where you are always welcome to come in and talk to us. We see our role very much in partnership with you. Good links between home and the setting will be in the best interest for your child.

A visit to see us is the best way you can get to see the nursery at first hand. Getting to meet the staff and children and experiencing some of our activities will give you a better idea of what we have to offer.

We look forward to meeting you,

Yours sincerely,

Jan Davies

All information contained within this prospectus is correct at the time of publication.

INTRODUCTION

Penguins Nurseries provides quality care & education for children below statutory school age. It is staffed by fully qualified practitioners and situated within the building of Poulton Lancelyn and Prenton Primary schools. They are run independently from the school and are therefore able to accept children from outside the normal catchment area. Strong links exist within the school, which greatly assists a smooth transition into full time education for your child. Our continuous program of integration during the summer term, supports transition to Foundation 2.

We offer full day (8:45am - 3:45pm), or part-time nursery education for children aged two and above. We offer up to five days per week, and are open for any combination of morning, lunchtime and afternoon sessions during term time for 38 weeks per year.

Any prospective parents are warmly invited to look round during a session. Parental involvement is encouraged, and we welcome anyone with a skill or interest that they feel they could bring to a session to share.

SESSION TIMES AND CHARGES

	Time
Morning session	8:45 -11:45
Morning session with lunch*	8:45 -13:00
Afternoon session with lunch*	11:45- 15:45
Afternoon session	12:45 - 15:45
All day session*	8:45 - 15:45

Current prices are available on application.

Doors open from 15:20 if required.

Every effort will be made to provide preferred sessions requested by parents, but this will be subject to our admissions policy.

Children are eligible for 15 hours funding per week for 38 weeks per year from the term following their 3rd birthday. Some parents will be eligible for 30 hours funding per week subject to eligibility. Further information is available from www.childcarechoices.gov.uk. 2-year funding is also available for some children.

If you choose to use the funding at another setting, then you will be charged accordingly; also, additional time allocated will be charged at the current rate.

Fees are payable at the beginning of each half term in advance. Please note that in the event of absence and/or the Nursery is forced to close due to circumstances beyond our control, fees will not be refunded.

At Penguins Nurseries we require one half terms notice for any child leaving the nursery or reducing the number of sessions they attend. This must be received in writing & or by paying one half terms fees lieu of the notice period.

Please note: Nursery holiday periods are not included in the notice period.

TERM DATES

Term dates will be provided at the beginning of each academic year. Term dates will also be published in our termly newsletter

STAFFING

Members of Staff

In accordance with the Code of Practice all members of staff are fully vetted in line with our recruitment policy. All staff and volunteers are required to have a Disclosure and Barring Service check (DBS).

Each member of staff brings with them their own individual skills, strengths and experiences. They are encouraged to attend local authority training and cluster meetings and are required to attend regular staff meetings and in-house training to keep up to date with current changes. Records of these are available to view.

Together the staff make a very successful and caring team with your child's safety, educational needs and general welfare paramount. Your child will be allocated a member of the nursery team as their key person.

All new staff have a thorough induction and are suitably qualified and trained to work with young children. Information about all staff can be seen in the entrance area in the setting.

The key person approach

Each member of staff is a key person for a small group of children within the nursery. They are responsible for the children's welfare and for recording individual progress. This relationship enables us to support each child's individual needs and to engage with parents should any queries arise.

Students

Student from local schools, colleges and universities are encouraged to undertake their work placement within our nurseries. This initiative has proved very successful so far.

ADMISSIONS

It is our intention to make Penguins Nurseries genuinely accessible to children and families from all sections of the local community.

In order to accomplish this, we will:

- Admit children from the age of 2 years for a minimum of 3 sessions per week, and for minimum of 4 sessions per week for their preschool year.
- Operate an Equal Opportunities Policy, and welcome any child with additional needs, considering any cases presented to us on an individual basis.
- Require parents/carers to fill in Admission forms, medical forms and Consent forms prior to children starting at Poulton Penguins and to provide emergency contact details. A welcome meeting will be arranged prior to your child starting at Poulton Penguins.
- Make every effort to accommodate parents preferred days, session times and number of sessions required. This will be subject to demand and will be at the discretion of the Management. Parents/carers will be notified if there are any changes to the sessions. If families have recently moved into the area every effort will be made to accommodate their child.
- Stagger start dates for new starters.
- Fees must be paid in full at the beginning of each half term and failure to do so may result in a child losing his/her place. Anyone with difficulty in paying fees can contact the Supervisor or Management in strict confidence on receipt of their invoice.
- Should you reduce the number of sessions your child is attending, or leave the nursery, then one half terms notice is required either in writing, or by paying one half terms fees in lieu of written notice.
- If any person, other than those previously authorised by you is to collect the child, then staff must be informed, preferably in writing. All adults collecting children must know the PASSWORD and be over the age of 18.
- Ensure that the Supervisor is available to discuss the policies of Poulton Penguins.

ADMISSIONS PROCEDURE

As far as possible we strive to allocate places as they are requested, and the process begins with parents/carers submitting a registration form together with a non-refundable registration fee of £25.00 unless only using hours funded by the government in which case there is no fee (Cheques payable to 'Penguins Nurseries Ltd'). Once this has been received, your child will be placed on the waiting list, and you will receive written confirmation. An offer letter will be sent approximately 6 weeks before your child is due to start, notifying you of the sessions allocated and inviting you to an introductory meeting to enable you to meet the staff and complete all the necessary paperwork.

Should you have any general queries regarding admissions please don't hesitate to contact us.

AIMS AND OBJECTIVES

It is our intention to:

- Offer young children a welcoming, stimulating safe environment to support their healthy development.
- Support children's learning by providing opportunities & experiences for them to explore, be active, be creative critical thinkers both indoors & outside.
- Foster and maintain good relationships with parents and carers.
- Help to prepare and ease the transition of children into the final part of the Early Years Foundation stage at Infant School.
- Be aware of and take account of any special physical, educational or cultural needs the children may have.
- Offer equal opportunities for every child by following each child's unique needs & interests.
- Help young children to communicate confidently with adults and their peers.
- Encourage children to become aware of others by learning to share.
- Encourage children to progress towards the Early Learning Goals as part of the Early Years Foundation Stage (EYFS).
- Promote the Rights of the Child and British Values through the Early Years Foundation Stage.
- Provide an environment where children are encouraged to experiment, investigate, take risks, make mistakes and have fun!

CHILDREN'S DEVELOPMENT AND LEARNING

The Early Years Foundation Stage

Every child deserves the best possible start in life and the support that enables them to fulfil their potential. Children develop quickly in the early years and a child's experiences between birth and age five have a major impact on their future life chances. A secure, safe and happy childhood is important in its own right. Good parenting and high-quality early learning together provide the foundation children need to make the most of their abilities and talents as they grow up.

The Early Years Foundation Stage (EYFS) sets the standards that all early years' providers must meet to ensure that children learn and develop well and are kept healthy and safe. It promotes teaching and learning to ensure children's 'school readiness' and gives children the broad range of knowledge and skills that provide the right foundation for good future progress through school and life. (Statutory Framework for the Early Years Foundation Stage - Published March 2021, effective September 21).

How will your child learn in Penguins?

In Penguins your child will be learning skills, acquiring knowledge and demonstrating their understanding through 7 areas of learning and development. All areas of learning and development are important and are inter-connected.

There are three **Prime** areas which are particularly crucial for igniting children's curiosity and enthusiasm for learning, and for building their capacity to learn, from relationships and thrive.

They are:-

Communication and Language

The development of children's spoken language underpins all seven areas of learning and development. Children's back-and-forth interactions from an early age form the foundations for language and cognitive development. The number and quality of the conversations they have with adults and peers throughout the day in a language-rich environment is crucial. By commenting on what children are interested in or doing, and echoing back what they say with new vocabulary added, practitioners will build children's language effectively. Reading frequently to children, and engaging them actively in stories, non-fiction, rhymes and poems, and then providing them with extensive opportunities to use and embed new words in a range of contexts, will give children the opportunity to thrive. Through conversation, story-telling and role play, where children share their ideas with support and modelling from their teacher, and

sensitive questioning that invites them to elaborate, children become comfortable using a rich range of vocabulary and language structures.

Our programme supports children to develop:

- conversational skills with one other person, in small groups and in large groups to talk with and listen to others;
- their vocabulary by learning the meaning of - and being able to use - new words;
- their ability to use words to describe their experiences;
- their ability to listen to, and talk about, stories;
- knowledge of how to handle books and that they can be a source of stories and information;

How can you help at home?

- Talk and listen to your child and show an interest in what they are doing.
- Encourage your child to listen to you and other people.
- Use body language((non-verbal communication)to support what you are saying.
- Join in with their play.

Personal, Social and Emotional Development

Children's personal, social and emotional development (PSED) is crucial for children to lead healthy and happy lives, and is fundamental to their cognitive development. Underpinning their personal development are the important attachments that shape their social world. Strong, warm and supportive relationships with adults enable children to learn how to understand their own feelings and those of others. Children should be supported to manage emotions, develop a positive sense of self, set themselves simple goals, have confidence in their own abilities, to persist and wait for what they want and direct attention as necessary. Through adult modelling and guidance, they will learn how to look after their bodies, including healthy eating, and manage personal needs independently. Through supported interaction with other children, they learn how to make good friendships, co-operate and resolve conflicts peaceably. These attributes will provide a secure platform from which children can achieve at school and in later life.

Our programme supports children to develop

- confidence in themselves and their ability to do things, and valuing their own achievements;

- their ability to get on, work and make friendships with other people, both children and adults;
- their awareness of, and being able to keep to, the rules which we all need to help us to look after ourselves, other people and our environment;
- their ability to dress and undress themselves, and look after their personal hygiene needs; and
- their ability to expect to have their ways of doing things respected and to respect other people's ways of doing things.
- positive approaches to learning and finding out about the world around them;

How can you help at home?

- Talk and listen to your child and show an interest in what they are doing.
- Encourage your child to go to the toilet alone, and to wash their hands
- Promote friendships and opportunities for turn-taking.

Physical Development

Physical activity is vital in children's all-round development, enabling them to pursue happy, healthy and active lives. Gross and fine motor experiences develop incrementally throughout early childhood, starting with sensory explorations and the development of a child's strength, co-ordination and positional awareness through tummy time, crawling and play movement with both objects and adults. By creating games and providing opportunities for play both indoors and outdoors, adults can support children to develop their core strength, stability, balance, spatial awareness, co-ordination and agility. Gross motor skills provide the foundation for developing healthy bodies and social and emotional well-being. Fine motor control and precision helps with hand-eye co-ordination, which is later linked to early literacy. Repeated and varied opportunities to explore and play with small world activities, puzzles, arts and crafts and the practice of using small tools, with feedback and support from adults, allow children to develop proficiency, control and confidence.

Our programme supports children to develop:

- gross and fine motor skills through experiences that will help development throughout early childhood, starting with sensory explorations and the development of a child's strength, co-ordination and positional awareness.
- proficiency, control and confidence by being provided with repeated and varied opportunities to explore and play with small world activities, puzzles, arts and crafts and the practise of using small tools.

- their core strength, stability, balance, spatial awareness, co-ordination and agility through providing opportunities for play both indoors and outdoors, with adult support.
- their understanding about the importance of, and how to look after, their bodies.

How can you help at home?

- Provide opportunities for tummy time, crawling and play movement with objects and adults.
- provide opportunities and encourage your child to climb and balance.
- Involve children in preparing food and make healthy choices.

The other four areas are known as the specific areas, through which the prime areas are strengthened and applied. The **Specific** areas are: -

Literacy

It is crucial for children to develop a life-long love of reading. Reading consists of two dimensions: language comprehension and word reading. Language comprehension (necessary for both reading and writing) starts from birth. It only develops when adults talk with children about the world around them and the books (stories and non-fiction) they read with them, and enjoy rhymes, poems and songs together. Skilled word reading, taught later, involves both the speedy working out of the pronunciation of unfamiliar printed words (decoding) and the speedy recognition of familiar printed words. Writing involves transcription (spelling and handwriting) and composition (articulating ideas and structuring them in speech, before writing).

Our programme supports children to develop:

Reading and vocabulary

- a love of books by helping them understand that pleasure, fun and joy are associated with books. We also create opportunities for them to hear a wide range of songs, poems and stories to help them to develop their phonological awareness.
- an understanding of words through a range of activities and by connecting new words to meaningful events.
- an interest in the environment encouraging them to notice signs, symbols, notices, numbers, rhymes, books, pictures, songs, and poetry.

- opportunities for them to 'hear' sounds on walks and hear or make sounds themselves.

PRE - Writing

- fun and fascination with shapes, marks, letters and numbers. For example, hide letters and shapes in foamy water. Share books, repeating words, phrases and rhymes. Play finger games like 'Incy Wincy Spider'. Concentrate on activities that could lead to writing, like making marks with large toys, or with fingers in wet sand.
- physical strength and control in the core, upper body, hands and fingers. We do this through finger rhymes and providing lots of fun, play activities. Starting with large scale tools, e.g., using brushes on walls outside, before they move on to using chunky crayons or pencils. To develop finger strength in preparation for writing, providing activities like manipulating dough, completing puzzles or threading blocks onto a rope.
- fine motor skills to grasp, hold, and strengthen fingers and thumbs we introduce activities such as scrunching paper and using pick-up tools and big tweezers to pick up plastic shapes.
- core strength and 'muscle isolation', a crucial first step towards writing. Activities like reaching across the body to put on socks and shoes help children to use their right, or left, body side without the other side moving at the same time. We also encourage activities like climbing, throwing and catching.

How can you help at home?

- Foster a love of books. They may just look at a favourite page or picture. When reading to young children, help them 'read the picture back' by letting them grab the book or point to the picture. Encourage them to ask and answer questions. Through the regular sharing of books, the children will become more interested in books, and be able to explain what they are about. You should help them guess what happens next. Make the text come alive by using voices, exaggerated facial expressions and body movements to tell the story.
- Sing songs and rhymes. They may ask for the same ones over and over.
- Draw your child's attention to signs and symbols in the environment, for example, the bus stop and supermarket signs.
- Provide a range of mark-making tools, such as chinks indoors and out, paint brushes and water indoors and out.
- Role model writing for a purpose with shopping lists and by leaving messages.
- Play rhyme games and I Spy.

N.B. Writing is an important lifelong skill. Children need to learn to write so they can communicate and express themselves. Formal writing taught later in reception, involves transcription (spelling and handwriting) and composition (articulating ideas and structuring them in speech, before writing). Formal writing before reception is not necessary, so we provide lots of meaningful opportunities for children to learn about the written word and to support them to understand that symbols carry meaning.

Mathematics

Developing a strong grounding in number is essential so that all children develop the necessary building blocks to excel mathematically. Children should be able to count confidently, develop a deep understanding of the numbers to 10, the relationships between them and the patterns within those numbers. By providing frequent and varied opportunities to build and apply this understanding - such as using manipulatives, including small pebbles and tens frames for organising counting - children will develop a secure base of knowledge and vocabulary from which mastery of mathematics is built. In addition, it is important that the curriculum includes rich opportunities for children to develop their spatial reasoning skills across all areas of mathematics including shape, space and measures. It is important that children develop positive attitudes and interests in mathematics, look for patterns and relationships, spot connections, 'have a go', talk to adults and peers about what they notice and not be afraid to make mistakes.

Our programme supports children to develop:

- a love of all things mathematical through providing fun activities.
- their understanding of counting and shapes by playing finger rhymes.
- problem solving skills throughout the day.
- their understanding of the 3-dimensional world with physical activities, such as squeezing themselves into different types of spaces, like dens and using spatial words like 'inside', 'up', 'down' and 'below'.
- their understanding of shapes and how their properties suit the purpose by providing range of resources such as, building blocks, interlocking shapes, shape puzzles and shape-sorters.
- a knowledge of mathematics through comparisons between objects relating to size, length, weight and capacity.
- understanding and ideas about how many, how much, how far and how big;
- understanding and ideas about patterns;
- understanding that numbers help us to answer questions about how many, how much, how far and how big;

- understanding and ideas about how to use counting to find out how many; and
- early ideas about the result of adding more or taking away from the amount we already have.

How can you help at home?

- Encourage sorting pairs of socks, colour groups etc .
- Help your child to recognise shapes in everyday life .
- Use simple mathematical language such as 'bigger than', 'more than' etc.
- Take every opportunity to encourage children to count e.g. stairs, cups, fruit etc
- You should make the most of the opportunities for maths in all that the children do. This means taking advantage of opportunities to use numbers where they naturally arise. Numbers can be found in most situations: indoors, outdoors and in the community, like on bus stops or street numbers.
- Encourage children to use numbers in many contexts. Times of the day for example.

Understanding the World

Understanding the world involves guiding children to make sense of their physical world and their community. The frequency and range of children's personal experiences increases their knowledge and sense of the world around them - from visiting parks, libraries and museums to meeting important members of society such as police officers, nurses and firefighters. In addition, listening to a broad selection of stories, non-fiction, rhymes and poems will foster their understanding of our culturally, socially, technologically and ecologically diverse world well as building important knowledge, this extends their familiarity with words that support understanding across domains. Enriching and widening children's vocabulary will support later reading comprehension.

Our programme supports children to develop:

- knowledge about the natural world and how it works;
- their ability to use and choose, the right tool for a task;
- an understanding of technology , how to use it and find out what it can help us to do;
- their skills on how to put together ideas about past and present and the links between them;

- their learning about their locality/wider community and its special features; and their learning about their own and other cultures.

How can you help at home?

- Plan and do activities together.
- Talk and listen to your child and show an interest in what they are doing.
- Answer their questions as fully as you can.
- Introduce new vocabulary.
- Plan and go on visits to museums, parks, libraries etc.

Expressive Arts and Design

The development of children's artistic and cultural awareness supports their imagination and creativity. It is important that children have regular opportunities to engage with the arts, enabling them to explore and play with a wide range of media and materials. The quality and variety of what children see, hear and participate in is crucial for developing their understanding, self-expression, vocabulary and ability to communicate through the arts. The frequency, repetition and depth of their experiences are fundamental to their progress in interpreting and appreciating what they hear, respond to and observe.

Our programme supports children to develop:

- the use of paint, materials, music, dance, words, stories and role-play to support children to express their ideas and feelings; and
- children's interest in paint, materials, music, dance, words, stories and role-play to express ideas and feelings.

How can you help at home?

- encourage your child to use a wide range of writing materials e.g. crayons, chalks etc.
- always show an interest in what they are doing. Listen and understand what children want to create before offering suggestions.
- Provide opportunities and resources for children to be imaginative.

These areas of learning are all interconnected so any activity you do will support your child in all areas of learning.

At all times the children's individual needs, interests and stage of development will be considered in order to plan a challenging and enjoyable experience in all the areas of learning and development. Please look at out for e mails our notice boards for more information about the activities we are doing in Penguins to support their learning and development.

In planning and guiding children's activities, we will continually reflect on the different ways that children learn and use the following **characteristics of effective teaching and learning** to support this:-

playing and exploring - children investigate and experience things, and 'have a go';

active learning - children concentrate and keep on trying if they encounter difficulties, and enjoy achievements; and

creating and thinking critically - children have and develop their own ideas, make links between ideas, and develop strategies for doing things.

For more information on the EYFS please Google EYFS 2021 and you will find a range of information you can access www.foundationyears.org.uk.

Our approach to learning and development and assessment

Learning through play

Play helps young children to learn and develop through doing and talking, which research has shown is the means by which young children learn to think. In Penguins Nurseries we organise our day to ensure that each child is encouraged to take part in a variety of child-chosen and adult led activities, both indoors and out. These take account children's changing energy levels throughout the day and we cater of each child's individual need for rest and quiet activities during the day.

Assessment

We assess how young children are learning and developing by observing them frequently. We use information that we gain from observations, conversations with children as well as from photographs or videos of the children, to document their progress and where this may be leading them. All this information is recorded in their personal learning journey. We believe that parents/carers know their children best and we ask you to contribute to assessment by sharing

information about what your children like to do at home and how you are supporting development.

Under the EYFS the setting where a child spends most of their time is required to complete a progress check. If Penguins is the setting where your child spends most of his/her time, at some point after your child turns 2, the key person working with your child will give you a written summary of how your he/she is progressing against the 3 prime areas of learning:

- Personal, Social and Emotional Development, and
- Communication and Language;
- Physical development.

This is called the progress check at age 2/integrated Review:

This check will highlight areas where your child is progressing well and anywhere they might need some extra help or support - and how mums and dads and other family members or carers can work with the key person to help. At Penguins we carry out the progress check with parents/carers and a health practitioner so we can gather as much information as possible. This is known as integrated working and will allow health and education professionals to identify strengths as well as any developmental delay and any particular support from which they think the child/family might benefit. We will always ask for consent of parents and/or carers to share information directly with other relevant professionals.

ACHIEVING POSITIVE BEHAVIOUR

In Penguins we believe that children flourish best when their personal, social and emotional needs are met and where there are clear and developmentally appropriate expectations for their behaviour.

Children need to learn to consider the views and feelings, needs and rights, of others and the impact that their behaviour has on people, places and objects. This is a developmental task that requires support, encouragement, teaching and setting the correct example. The principles that underpin how we achieve positive and considerate behaviour exist within the programme for promoting personal, social and emotional development.

Strategies with children who engage in inconsiderate behaviour

- We require all staff, volunteers and students to use positive strategies for handling any inconsiderate behaviour, by helping children find solutions in ways which are appropriate for the children's ages and stages of development. Such solutions might include, for example, acknowledgement of feelings, explanation as to what was not acceptable and supporting children to gain control of their feelings so that they can learn a more appropriate response.
- We acknowledge considerate behaviour such as kindness and willingness to share.

- We support each child in developing self-esteem, confidence and feelings of competence.
- We support each child in developing a sense of belonging in our group, so that they feel valued and welcome.
- When children behave in inconsiderate ways, we help them to understand the outcomes of their action and support them in learning how to cope more appropriately.
- We do not use techniques intended to single out and humiliate individual children.
- We use physical restraint, such as holding, only to prevent physical injury to children or adults and/or serious damage to property.
- Details of such an event (what happened, what action was taken and by whom, and the names of witnesses) are brought to the attention of our setting leader and are recorded. The child's parent is informed on the same day.
- We do not shout or raise our voices in a threatening way to respond to children's inconsiderate behaviour. Staff are always happy to discuss any of the above; our aim is to provide a partnership with parents/carers.

OFSTED INSPECTION

To comply with Government legislation all registered settings are inspected under the OFSTED procedure. Poulton Penguins Nursery received an 'Outstanding' OFSTED Report in February 2009, in January 2016 and November 2019. Prenton Penguins Nursery latest OFSTED Report was in March 2018.

Extracts from the most Ofsted Inspection for Poulton Penguins states that: - ,

- The nursery is a hub of excellence. The passionate leaders are involved in a large range of initiatives this helps children to learn about the wider world and current environmental issues.
- Children's behaviour is exemplary.
- Staff teach children the language of feelings, which helps children to express their emotions.
- Children are extremely well settled and have a clear understanding of what is expected of them because rules are embedded from a very young age. Children are becoming very independent learners.
- Younger children giggle with glee as they take part in their daily 'Poppy time' session.
- Leaders are extremely successful at conveying their vision to the whole staff team. They have devised a carefully constructed curriculum that ensures there are no gaps in the children's development. Children are enthralled to explore and investigate the endless exciting opportunities inside and outdoors.
- Leaders consistently evaluate their practice and provision to ensure the best possible outcomes for children. They read professional literature and access courses to further improve their knowledge. They monitor and coach staff superbly. Consequently, staff are equipped with excellent skills and have a remarkable understanding of how children learn and develop.
- Staff are committed to ensuring that every child receives the very best start. Children's uniqueness is celebrated.

- The quality of education is outstanding. Staff monitor children's learning and meticulously assess their progress. They ensure that the opportunities they provide are sharply focused on the individual needs of the children. Children make rapid levels of progress.
- Children flourish in the extensive outdoor environment. They have ample opportunity to be physically active and show good control in both small and large movements
- The nursery's partnership working is worthy of sharing with others.
- Parents praise the staff for providing ideas and activities to carry on learning at home.
- Staff have an excellent understanding of what constitutes a safeguarding concern. They understand the procedures to follow to protect children from harm.
- Risk assessments are completed to minimise any risks to children. Children are supervised well in all areas of the nursery. Consequently, children are protected.

Extracts from the most Ofsted Inspection for Prenton Penguins states that: - ,

- The provider demonstrates a strong commitment to achieving the best outcomes for children. The well-qualified managers and practitioners have a good understanding of how children learn. Children make good progress .
- Children arrive at nursery happy and eager to play and explore. They discover a wide range of activities that interests them and helps to promote their learning. Practitioners are cheerful and welcoming. Children demonstrate that they feel secure.
- Partnerships with other professionals are a strength. For example, practitioners share accurate information about children's interests and attainment with other settings. This helps to promote continuity in children's learning when they start school.
- Partnerships with parents help to promote children's well-being and development. Parents feel well informed about children's progress and praise the approachable, caring practitioners. They say that practitioners encourage and help them to continue children's learning at home.
- Practitioners know children well and make effective use of incidental opportunities to extend children's learning.
- Practitioners are positive role models and children learn to respect and be kind to other people. Children follow well-established routines that help to promote their independence and self-esteem really well.
- Children acquire the skills and knowledge that prepare them well to start school.

See www.ofsted.gov.uk for a full copy of the report.

Poulton Penguins Nursery Ofsted reference number is EY 313682.

Prenton Penguins Ofsted reference number is EY 497713.

EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice to ensure all children are included and supported.

Penguins Nurseries acknowledges, promotes and respects diversity in the immediate and wider society and we wish to welcome and include all children from our local community in accordance with the relevant legislation.

We will do this:

- By ensuring positive attitudes in the nursery are encouraged and developed for example rewarding good behaviour.
- By encouraging self-esteem.
- By challenging inappropriate practices and attitudes.

Should any discrimination occur, then the supervisor/manager will be notified immediately and the management contacted in order to take the necessary action to resolve the matter.

Anti-Discriminatory Good Practice.

We will promote this by:

- Making children feel valued and good about themselves.
- Ensuring all children are included.
- Enabling children to share their experiences with each other and with staff.
- Displaying a wide range of positive images and objects to reflect non-stereotypical roles, racial, cultural and religious diversity and disability.
- Using resources which reflect diversity such as books, dolls, role play and equipment.
- Providing activities to help children appreciate and value each other's similarities and differences.
- Treating Children with individual and equal concern. For example, finding out about family customs and beliefs, dietary requirements, dress code, hair and skin care and help required with toilet and washing routines.
- Through personal, social and emotional development and understanding of the world.

INFORMATION FROM PARENTS

We will make time to discuss matters relating to culture, to special educational needs and disabilities (SEND), to children and families for whom English is an additional language (EAL) and for families with religious beliefs. We will record the detail of the matters discussed, taking a sensitive approach and involving other agencies for advice or assistance. We would seek to get the help of an interpreter when required and especially if parents cannot communicate in English.

At Penguins Nurseries we operate a Key Person approach. (See staffing)

SPECIAL EDUCATIONAL NEEDS

Philosophy

We follow the special educational needs and disability Code of Practice (SEN D) last updated May 2015 - Last updated 30th April 2020.

We aim to provide all children with a broad and balanced learning environment that is committed to the integration of children with additional needs. Our vision is to provide a stimulating, learning environment where children are able to reach their potential within a safe, secure, welcoming, caring and fun environment.

We have a designated Special Educational Needs Co-ordinator (SENCO) - Dianne Frodsham.

Our philosophy will be updated as and when required by any changes in legislation.

CONFIDENTIALITY

Any information regarding the children in our care or their families will be treated as strictly confidential. If a parent/carer passes on any information in confidence to the Supervisor/Manager or senior member of staff, then this will not be passed on to other members of staff without permission.

Parents will have access to any records kept of their own child, but will not have access to information regarding any other child.

For a full copy of our Confidentiality Policy contact the setting.

HEALTH AND SAFETY

Penguins Nurseries promotes a high standard of health and safety which include the following:

- A safe and clean environment.
- Supervision of children by qualified members of staff.
- Staff who hold a First Aid Certificate.
- A first aid box kept in accordance with health and safety requirements.
- Regular fire drills.
- The regular checking of equipment especially electrical items. Any damaged items are repaired or discarded.
- Security of a lockable exterior door.
- Children will only be entrusted into the care of their usual parent/carer unless authorisation to the contrary is given to staff in advance. All adults collecting children must know the PASSWORD.
- Any child who is taken ill during a session will be looked after until the parent/carer can be contacted and arrangements made for their departure home.
- Smoking is not allowed anywhere on the premises.
- Hot drinks are never prepared or consumed in the presence of children.
- We will endeavour to keep exposure to the sun during hot weather to a minimum.

As parents/carers it is important that you adhere to the following:

- If your child becomes ill with a contagious illness then please inform the staff and keep your child home until they are no longer infectious.
- Keep us informed of all absences.
- Keep us informed of your child's medical needs and complete a Health Care Plan together with the supervisor for administering medicines if necessary.
- Ensure any person collecting your child from nursery must be over 18 years old, listed on the form 'Persons who will collect your child' and make themselves known to the staff. Notify staff of any changes. Staff must be notified of any changes. All adults collecting children must know the PASSWORD.
- Ensure written consent has been provided before your child is taken off the premises i.e. when going on trips and outings.
- Sun Protection for your Child:
 - Ensure your child wears loose, cool clothing.
 - Has a sun hat.
 - If required wears sunglasses.
 - Has had sun cream applied prior to attending nursery.

We have comprehensive Health and Safety Policies in place, copies of which are available from the setting.

INFORMATION FOR PARENTS

- All policies are available for you to view in our operational plan which is kept in the entrance area.
- Nursery must be informed of any changes to information held on file such as contact details, medical updates.
- If your child is going to be picked up by someone other than the designated person a member of staff will need to be told at the beginning of the session and the password will be required. Unless informed, your child will not be allowed to leave with anyone other than the regular collector.
- In the interests of child safety, Parents/Carers assume responsibility and supervision for their children at the point of collection from their appropriate classroom at the end of the session. At peak times the entrance area can be very busy, please take care to ensure their safety.
- Please inform the nursery of any absences before the beginning of a session.
- It is important to adhere to session times, as it can be distressing and unsettling for the child (especially if they are collected late). In cases of emergency contact the setting directly to explain the situation.
- Please let us know of any medical reason if your child has any food allergies, which may be aggravated by specific food items. In order to encourage independence, we ask that children bring a healthy snack of fruit or vegetable in a labelled container, to be placed in their basket when they arrive, and also that you **DO NOT** include nuts or seeds due to the risk of those who may have an allergy. Milk and water are available for the children as well as healthy snacks when required.
- When bringing your child to the nursery and picking them up please use the main entrance to the nursery school.
- Parking on the school grounds is not permitted at any time.
- Sun Protection for your child: Children should wear loose, cool clothing. A hat should be provided for your child. If required your child can wear sunglasses. We are unable to apply sun cream during the session & recommend that parents apply a product that will last all day before their session begins.

Clothing

- All clothes, including shoes, worn by your child should be comfortable with fastenings that your child can do or undo easily. Please bear in mind that although aprons are worn during many practical activities' clothes may become accidentally marked by paint, glue etc.
- Please mark **ALL** coats, jumpers, cardigans, snack and lunch boxes etc. with your child's name.
- Poulton Penguin sweatshirts, cardigans, 'T' shirts, pump bags and legionnaires' hats are available with the Poulton Penguins logo embroidered on and can be ordered and purchased from the nursery.

- We request that you **do not** bring any changes of clothes, wellingtons or indoor shoes into nursery in plastic carrier bags as this poses a health and safety risk when they are left hanging on the children's coat pegs.

Headlice

- Headlice are a community problem and are passed from person to person by head-to-head contact. We recommend regular checking with a lice detector comb to prevent infection. If a child is found to have live lice whilst attending nursery, we would ask that you collect your child, and they are able to return to nursery once they have been treated with a suitable insecticide (available from your GP or pharmacist).

Medical

- If your child is unwell, please do not send them to nursery. This is unfair to your child and to other children and staff.
- If your child has diarrhoea &/or vomiting you must leave 48hrs from the last episode before they return to nursery (Health Protection Agency guidelines for settings).
- If your child has an infectious illness, please inform a member of staff as soon as possible. Your child should not come back to the setting until they are no longer infectious.
- It is not a duty of the nursery to administer medicines to children unless in response to a medical emergency when we may administer Piriton or Calpol and/or in special circumstances where requests are to be made to the senior supervisor. An example of this would be a child with Asthma who may need the use of an inhaler where a health care plan is completed.

If you have any queries or worries concerning your child please come in and talk to a member of staff. Every effort will be made to help and reassure you and all discussions will be kept confidential.

SETTLING IN

Your appointment to meet the staff and view the nursery has a further advantage of allowing your child to familiarise himself/herself with the setting prior to starting.

When children begin to attend the nursery, we will work with parents/carers to help your child settle in.

Suggested strategies:

- Parents or carers may stay with an unsettled or distressed child for a short period of time.
- The parent/carer may leave the child and move to another part of the school building until the child settles.
- The parent/carer may leave the child for a set time and increase that time over a period of weeks until the full session time is reached.

Anxious parents will be reassured that most children settle very quickly and that they would be contacted if the child continues to be distressed.

Parents are also reminded of the importance to their child of coming back at the time promised. Contact a member of staff in cases of emergency.

Tactics to help children settle would include:

1. Reassuring your child that mummy, daddy or grandma, aunt etc. will be back later (in time for lunch, or after we play etc).
2. Trying to distract your child: -
 - By reading them a story
 - Introducing them to other children
 - Offering a choice of activity
 - By painting or drawing a picture for mummy or another member of the family
 - Helping with special tasks to make them feel important.

If you or the staff of Poulton Penguins feels that your child is not settling in then the matter will be discussed with you to try and work out strategies to help. Your child settling in and being happy at Penguins is our main priority.

COMPLAINTS PROCEDURES

Penguins Nurseries aim to provide the highest quality education and care for all our children. We aim to offer a welcome to each individual child and family and to provide a warm and caring environment within which all children can learn and develop as they play.

We believe children and parents are entitled to expect courtesy and prompt, careful attention to their needs and wishes. Our intention is to work in partnership with parents and the community generally and we welcome suggestions on how to improve our group at any time.

We believe that most complaints are made constructively and can be sorted out at an early stage. We also believe that it is in the best interests of the nursery and parents' that complaints should be taken seriously and dealt with fairly and in a way which respects confidentiality. We will keep a written record of all complaints which will be made available for inspection by the regulatory body Ofsted (Tel. No. 0300 123 1231).

Procedures to follow are on display and available to view in the entrance area (Operational Plan).

For a full copy of our Complaints Procedure please contact the setting.

SAFEGUARDING AND WELFARE OF CHILDREN

The Government defines the term safeguarding children as:

'The process of protecting children from abuse or neglect, preventing impairment of their health and development, and ensuring they are growing up in circumstances consistent with the provision of safe and effective care that enables children to have optimum life chances and enter adulthood successfully'.

At Penguins we are committed to ensuring the children in our setting are safe and secure. We create a culture of vigilance and provide an environment where welfare, safety and protection of our children are paramount. We recognise our role and the responsibility we have in taking appropriate safeguarding action.

CHILD PROTECTION

All settings are legally required to follow procedures in line with the Wirral Safeguarding Children Partnership. The designated safeguarding lead must report any obvious or suspected cases of child abuse to the Wirral Integrated Front Door (IFD) team immediately and this may happen without discussion with parents or carers. This procedure is intended to protect our children.

**If a child or young person is at risk of harm, abuse or neglect please report it to the Wirral Integrated Front Door Team:
Mon-Fri, 9:00am – 5.00pm Tel: 0151 606 2008**

Outside of these hours Tel: 0151 677 6557

E-mail: IFD@wirral.gov.uk

If at any time you believe a child is being harmed or at immediate risk of harm always dial 999.

We all have a duty to protect children.

We also have a duty to refer any allegations made against a member of staff, to the Local Authority Designated Officer (LADO) on:

- Initial consultations will be dealt with in the first instance by Anne King, Local Authority Designated Officer. Anne can be contacted on 0151 666 4442.
- Please ensure referrals are sent to anneking1@wirral.gov.uk and kerrywilliams@wirral.gov.uk

We have highlighted some of our policies and procedures in this prospectus and all policies and procedures are available to view in the operational plan and some are available to view on display. We are constantly reviewing and updating our policies when required by changes to legislation. If significant changes are made to them, we will ensure that you are informed.

We are also aware of the broader aspects that safeguarding incorporates and follow all current guidance and relevant documentation to ensure our setting is a safe environment where children can learn and develop.

('Working together to safeguard children', Published 2015, Last updated December 2020, 'Keeping children safe in education' (2021). Inspecting safeguarding in early years, education and skills (2021). We also access the Local Authority website to keep for safeguarding updates.

We hope you find the information in this prospectus useful.

Jan Davies and the Penguins team.